

LEARNING AND DEVELOPMENT PORTFOLIO

Senior Teams

- Executive coaching services for individuals
- Top team organisational coaching
- Away days and senior team facilitation
- Strategy development – e.g. creating a coaching culture, developing a resilient organisation, talent management

Middle and First line managers

- Management development programmes, tuition-led
- Individual coaching
- Action Learning sets
- Coaching Skills for Managers
- Developing Resilience in Managers
- Managers Managing Stress
- Dealing with Difficult Behaviour
- How to have courageous conversations
- Effective Performance Management
- Effective Delegation
- Creating a high-performing team

All levels

- Time management
- Individual stress management
- Confident communication
- Career coaching and outplacement
- Introduction to Coaching Skills

Service offers

- Learning and Development Needs analysis

HR *Advantage*
Straightforward people management

01494 451681

enquiries@hratraining.co.uk

www.hradvantage.co.uk