



**HR** *Advantage*  
Straightforward people management

## **HRA Employment Law for Employers & HR Professionals thinking about calling an Employment Lawyer**

It would be hard to imagine that there could be a more complicated area of the British legal system than UK Employment Law. The reams of employment legislation that have issued from Parliament since the latter part of the 20<sup>th</sup> century may well exceed that of any other area of the legal system and, of course, the spectre of the European Court looms over every case. Added to this is the current blame culture society where the default position is that “It’s not my fault” and “How much compensation am I going to get?”

At HR Advantage we specialise in providing the pragmatic application of employment law based on our day to day understanding of the law in action.

Technically **HRA Employment Law** is not new. We have been advising on employment law matters and representing clients in employment disputes and tribunals for years. We have just decided to give it a name and make it more widely available.

Led by our employment law expert, Stephen Finn, we have already established a great track record for user friendly employment law advice and success in resolving or winning contentious employment law based disputes. In other words, you can already be sure that **HRA Employment Law** offers HR Advantage’s usual combination of high quality with competitive pricing.

So, if you are an employer or an HR Professional on the wrong end of an employment tribunal claim, have a potential dispute you would like help with resolving or would just like to talk a thorny problem through before it blows out of proportion call Stephen on **+44 (0) 1494 451681** or e-mail him at [stephen@hradvantage.co.uk](mailto:stephen@hradvantage.co.uk) and ask him for a quotation before you engage a more expensive and possibly less experienced or proven alternative.

For a long term solution to Employment Tribunal claims & awards why not take a look at our [HRA Employment Risks Insurance](#) protection.